



Nominate Candidates for the Home Bank 2023 Kris Gill Servant Leadership Award

Servant leadership is a philosophy and set of practices that enriches the lives of individuals, builds better organizations and ultimately creates a more just and caring world.

Kris Gill is a lifelong resident of Morgan County and an employee of Home Bank since 1989, serving primarily in the loan servicing department. Her loyalty and hard work show through in every way in her job. Aside from being a great employee, wife, mother, friend, and daughter, Kris is the definition of a servant leader. She serves first, aspires to lead, puts other's needs above her own, focuses on the growth and well-being of her community, and goes above and beyond in all areas of her life.

Home Bank will present the Annual Kris Gill Servant Leadership Award to an individual and a donation in the amount of \$7,500 will be made to a 501(c)(3) organization of their choice on October 3, 2023 at 6:30pm at the Brickhouse on Main in Martinsville. A donation can be made to more than one 501(c)3 organization, not to exceed the maximum of \$7,500. The recipient must be available to attend the presentation. The Kris Gill Servant Leadership Award recognizes individuals for their exemplary volunteer service.

1. Eligibility requirements for candidates:

- Be at least 18 years of age.
- Live or work in Morgan, Hendricks, or Johnson County.
- Meet the 5 Characteristics of a Servant Leader: Passion, Dedication, Empathy, Encouraging, and Building Community.
- Exemplify that the "how and why" of volunteering is as important as the "what will be done."
- Not be employed by Home Bank.
- Not a previous winner of the award. Previous winners listed below.
 - 2017 – Kris Gill, American Cancer Society Relay for Life
 - 2018 – John Hurst, Reformers Unanimous
 - 2019 – Penni Risner, St. Thomas More Clinic; readUP/ United Way; The Compassionate Friends
 - 2020 – Natalie Underwood, The Alex and Ali Foundation
 - 2021 – Dr. David Imler, Hope Healthcare Services
 - 2022 – Robin McDaniel, YMCA of Morgan County

2. Application must be completed by the individual who is nominating another individual for the KGSL award. They must include a 500-word essay describing the individual being nominated. The application and essay should be typed or legibly printed in blue or black ink. Please include how they represent the 5 Characteristics of a Servant Leader and examples of special tasks and projects in which the nominee has been involved. Also include any leadership skills which set the nominee apart from his/her peers and how you have observed, witnessed, or been involved with the nominee.

3. Make a copy of your completed application and essay for your own records.

4. Questions should be directed to Melissa Phillips at 765-558-3839 or mphillips@homebanksb.com.

5. Application and essay must be delivered together and received by 4:00pm on July 31, 2023.

Apply online at homebanksb.com/kgsl

Hand deliver application and essay:

Melissa Phillips, Home Bank
59 W. Washington Street
Martinsville, IN 46151

Mail application and essay:

Melissa Phillips, Home Bank
P.O. Box 1677
Martinsville, IN 46151

APPLY



Section IV: Home Bank Kris Gill Servant Leadership Award Essay

Please type or print a brief essay (maximum of 500 words) explaining how the individual being nominated demonstrates and promotes the 5 characteristics of a servant leader.

I hereby affirm that the information provided on this form is accurate and complete to the best of my knowledge.

Applicant's signature

Date

"The servant-leader is servant first... It begins with the natural feeling that one wants to serve, to serve first. A servant-leader focuses primarily on the growth and well-being of people and the communities to which they belong. While traditional leadership generally involves the accumulation and exercise of power by one at the "top of the pyramid," servant leadership is different.

The servant-leader shares power, puts the needs of others first and helps people develop and perform as highly as possible."

– Robert K. Greenleaf